IHE Delft Institute for Water Education, the world’s largest international graduate water education facility, works to strengthen water sector capacity to contribute to a world free of poverty and injustice, in which people manage their water and environmental resources sustainably and equitably.

More than 120 of IHE Delft’s 200 staff members are academics from all over the world. About 250 guest lecturers from global academia and industry contribute to the Institute’s educational programmes. Each year, 750 international professionals, including about 200 MSc students, attend courses at IHE Delft. Our working language is English, and we promote a healthy work-life balance.

As a UNESCO affiliated Institute, IHE Delft Institute for Water Education contributes in partnership to the education and training of professionals and to build the capacity of sector organizations, knowledge centres and other institutions active in the fields of water, the environment and infrastructure. Our emphasis is on least developed countries and countries in transition. The Institute offers, in a co-learning setting, graduate education (MSc and PhD) next to professional training courses, and carries out research and institutional strengthening projects all over the world. Partnerships are integral to achieving this mission: The Institute works closely with universities, government agencies, NGOs, and private sector institutions in the Netherlands and around the world.

The position of Vice Rector has become vacant, and applications are invited from suitably qualified and interested senior academic candidates.

Vice-Rector
0.8-1.0 FTE

The Vice Rector of IHE Delft Institute for Water Education will, together with the Rector and the Business Director, be one of three statutory members of the Institute’s Rectorate (statutory: managing board). The Rectorate will guide the Institute to enhance academic excellence, visibility and its reputation worldwide. It will ensure that the activity of the Institute, in all areas, meets the needs posed by global developments, changing societal and cultural demands in the broad field of the water sector. Together, the Rectorate members will create and maintain productive working relations and a continuous information exchange among and between management and staff at various levels.

The successful candidate will be a major contributor to the strategic leadership and management of the Institute. In line with the allocation of portfolios in the Rectorate, the Vice-Rector will under the overarching umbrella of capacity development, focus in particular on the area of education and institutional strengthening.

Responsibilities

• To lead the development of the Institute’s education and training capacity, (setting direction, monitoring and evaluating of educational programmes) and of innovative learning solutions, with a strong focus on co-learning, blended learning, life-long learning and distant learning;
• To connect education to research and institutional strengthening.
• To pro-actively contribute to the establishment and strengthening of strategic partnerships and collaboration with research, knowledge and educational institutions working on water-related themes within The Netherlands and internationally;
• To support the implementation of the UNESCO Intergovernmental Hydrology Programme 9 and the UN-Water SDG 6 Capacity Development Initiative with a focus on strengthening regional education and training centers;
• To actively contribute to education and research activities of the Institute and champions a progressive approach that furthers the vision of IHE Delft;
• To oversee the further implementation of an Institute-wide policy ensuring that the Institute’s knowledge base and working methods are of the highest academic and educational standards;
• In relation to education, to act as a line- and change-manager for, and to oversee and coordinate the activities of, the academic departments, selected committees and the Process Management Unit responsible for education and student affairs;
• To ensure quality control and assurance over the related processes;
• To contribute to an effective and long-term financially viable strategy for education as part of an integrated agenda of research, education and institutional strengthening;

Requirements
• A PhD (Doctorate) degree in engineering, natural, social or environmental sciences with an emphasis on water resources and proven affinity with inter- and transdisciplinary research;
• Vision of and proven senior experience with education and implementation of innovative trends, in particular life-long and online or blended learning;
• An excellent international reputation and experience in a distinct academic field related to water, or in a relevant environment-related applied field, including a record of peer-reviewed publications;
• Holding the rank of professor is considered an asset;
• Affinity with the mission and vision of the Institute and experience in working in partnership with countries in transition with a special focus on the most vulnerable;
• Extensive experience with organizational processes pertaining to the management of education;
• Experience in working with public affairs at an international organisation, building collaborative partnerships and networks.

Competency Profile
• Empowering participative manager with excellent interpersonal and teamwork skills;
• Self-aware, receptive and empathetic leader who has a strong sense for valuing, diversity, ethics and professional integrity;
• Anticipates trends and opportunities by envisaging the future, and develops appropriate strategies
• Good organizational skills, pro-active in establishing plans and priorities, anticipates an effective delivery and ensures things happen;
• Ability to interact, influence and manage a wide range of stakeholders, projects enthusiasm and participates in professional networks so as to achieve the Institute’s objectives;
• Anticipates impact of change and uncertainty and provides direction in rising to new challenges;
• Fluency in English and a working knowledge in a second language.
**Terms of employment**

Part time or full-time position: 0.8-1.0 fte.

The candidate will be stationed in Delft, the Netherlands and must be eligible to work in the Netherlands. The position is in accordance with scale 16 of the Collective Labour Agreement for Dutch Universities.

IHE Delft offers an attractive, multiple choice employee benefits scheme, year-end bonus and generous pension scheme. We also offer 31 days’ leave based on a 38 hours (full time) working week. Candidates must be prepared to carry out short-term missions abroad.

The selected candidate will be appointed for an initial term of up to 4 years. Subsequently, he/she will be eligible for renewal of his/her employment contract for a second term for up to 4 years. Renewal for a third term requires a unanimous decision of the Governing Board.

IHE Delft actively supports diversity in a broad sense. Based on the present composition of the Rectorate there is a strong preference for a female candidate.

An external assessment of required competencies can be part of the selection procedure.

**Information and application**

Additional information can be obtained from Eddy Moors, Rector IHE Delft (e.moors@un-ihe.org).

Applicants are asked to submit the following:

- Motivation letter and CV
- Copies of certificates
- A one-page statement on their vision of capacity development with emphasis on education and institutional strengthening
- A written account of a personal learning opportunity which came about through failure or mismanagement

Confidential inquiries as well as nominations, referrals, and CV’s with cover letter should be sent until **August 11, 2023 (closing date)** to recruitment@un-ihe.org IHE Delft, attn. Human Resource Management (E: PO Box 3015, 2601 DA Delft, The Netherlands) stating vacancy-number **23-REC-02**.

Please take into account that the first interviews (competency-based) are scheduled on fixed dates: **August 28th and 30th, 2023**

By submitting your application for this vacancy, you agree with the privacy statement below:

The personal data you share through your application file and other means will only be used by IHE Delft for the purpose of the recruitment and selection process in order to evaluate your suitability for the vacancy for which you have applied, as well as for communication purposes related to the vacancy. IHE Delft will process your personal details in accordance with the EU General Data Protection Regulation of 25 May 2018. For more information we refer you to the privacy statement of IHE Delft: [https://www.un-ihe.org/privacy-statement](https://www.un-ihe.org/privacy-statement) Without your prior consent or other legal basis, no information will be shared with third parties.